

## HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

As part of our commitment to achieving the principles of health, safety and environmental sustainability, we recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors, and to ensuring that our operations or activities do not place the local community or environment at risk of injury, illness, harm or damage.

### OUR FOCUS

We will adopt procedures to –

- provide and maintain health and safety conscientious workplaces, with safe systems of work;
- provide written procedures and instructions to ensure safe work practices;
- ensure compliance with legislative requirements and current industry standards;
- provide such information, instruction, training and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety;
- provide support and assistance to employees and involve them in consultation on health and safety issues, and
- minimise environmental impacts through waste reduction, recycling and reduction of pollutants.

### RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe and environmentally sustainable workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- ensuring that all HSE policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these HSE commitments, including training and education;
- consulting with employees and other parties to improve decision-making on HSE matters; and
- ensure that effective injury management and rehabilitation is provided for all injured employees.

Employees also have responsibilities, which include –

- following all HSE policies and procedures; and
- recognising hazards which may affect the health and safety of themselves, others, or the environment.

We are committed to encouraging consultation and co-operation between management and employees, and we acknowledge that providing a safe work environment is the responsibility of not only us and the employer but also the responsibility of the employee.

### AUTHORISED BY:

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(Signature)

\_\_\_\_\_  
(Position)

1<sup>st</sup> June 2015  
(Date)

Next review date: 01/12/2015